

THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA
SUPPLEMENT SALARY SCHEDULE
2013-2014 SCHOOL YEAR

Board Approved:

Activity and athletic supplements will be paid in accordance with the following:

A. Head Coaches and VPA Directors Supplement Index

1. Athletic Supplements

| | | | |
|-------------------|------|------------------------------|------|
| Athletic Director | .135 | Wrestling | .065 |
| Football | .12 | Weightlifting | .045 |
| Basketball | .10 | Cross Country | .060 |
| Baseball/Softball | .095 | Volleyball | .070 |
| Track | .08 | Soccer | .070 |
| Tennis | .065 | Cheerleading – Fall | .045 |
| Golf | .065 | Cheerleading - Winter/Spring | .055 |
| Swimming | .055 | | |

2. VPA Supplements

| | | | |
|----------------------------|------|--------------------------|------|
| Musical Director | .075 | Dance Director | .060 |
| Musical Technical Director | .075 | Dance Technical Director | .060 |
| Play Director | .060 | Vocal Ensemble | .050 |
| Play Technical Director | .060 | Road Show Director | .070 |

B. Assistant Coaches/VPA Production Assistants Supplement Index

1. Assistant Coaches (Athletics)

| | | | |
|--------------------------------|------|------------------------------|------|
| Athletic Director | .090 | Wrestling | .050 |
| Football | .085 | Weightlifting | .039 |
| Basketball | .080 | Volleyball | .055 |
| Baseball/Softball | .075 | Soccer | .055 |
| Track | .055 | Cheerleading – Fall | .035 |
| Swimming | .045 | Cheerleading - Winter/Spring | .045 |
| Ass't JV/Frshmn Football Coach | .075 | Golf | .025 |

2. VPA Musical Assistants

| | | | |
|--------------------------|------|-------------------------|------|
| Vocal and Music Director | .050 | Choreographer/Madrigal | .050 |
| Accompanist | .050 | Road Show Choreographer | .050 |
| Costumer/VPA Music | .050 | | |

3. VPA Play Assistants

| | | | |
|----------|------|--|--|
| Costumer | .040 | | |
|----------|------|--|--|

4. VPA Dance Assistants

| | | | |
|-------------------------|------|----------|------|
| Assistant Choreographer | .040 | Costumer | .040 |
|-------------------------|------|----------|------|

C. High School Activities

| | | | |
|----------------------|------|--------------------------------|------|
| 1. Musical | .045 | Play | .035 |
| Musical Assistant | .035 | Play Assistant | .025 |
| Activity Coordinator | .055 | Marching | .100 |
| Dramatics – Musical | .045 | Assistant Marching | .080 |
| Dramatics – Play | .035 | Chorus | .070 |
| Forensics | .060 | Orchestra | .050 |
| Newspaper | .060 | Academic Olympics | .060 |
| Annual | .055 | Special Olympics | .040 |
| Concert | .050 | Band Aux (Pom Pom/Flags) | .070 |
| Assistant Concert | .040 | Career Tech. Student Org. Adv. | .040 |
| Jazz | .050 | Marching Percussion | .040 |

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D. Pre-Season Coaching Supplements

Head coaches and assistant coaches will be compensated on a daily basis for coaching days prior to the beginning of the regular school year. Head coaches will be paid \$100.00 per day and assistant coaches will be paid \$75.00 for each day of practice prior to the first regularly-scheduled teacher duty day.

E. Middle School Head Coaches (based on 65% of high school supplement level)

| | | | |
|----------------------|------|-------------|-------|
| 1. Athletic Director | .088 | Basketball | .065 |
| Golf | .042 | Track | .052 |
| Tennis | .042 | Intramurals | .025* |
| Volleyball | .046 | | |

*No commensurate high school activity

F. Middle School Assistant Coaches

| | | | |
|---------------|------|------------|------|
| 1. Basketball | .052 | Track | .036 |
| Golf | .016 | Volleyball | .036 |

G. Middle School Full-Year Supplements

| | | | |
|-------------------------------|------|--------------------------------|------|
| 1. Annual | .060 | Chorus | .040 |
| Annual (part of Encore Class) | .025 | Jazz Band (not Encore) | .040 |
| Newspaper | .025 | Drama | .040 |
| Orchestra | .040 | Career Tech. Student Org. Adv. | .030 |
| Band | .040 | | |

VPA

| | | | |
|------------------|------|--------------------|------|
| 2. Dance | .040 | TV/Film Production | .040 |
| Creative Writing | .040 | Visual Art | .040 |

H. Flexible Supplements

| | | | |
|---|------|--|--|
| 1. Flexible Supplements at each school determined by SDMT Equal to a total value of | .032 | | |
|---|------|--|--|

General Guidelines:

- A.** Supplements represent pay for work performed outside the duty day. To find the amount of supplement, multiply the index of the supplement by the Supplement Salary Lane (Bachelors column salary less 7.1%) according to the number of years experience in a particular position or activity. Experience credit will only be granted for prior service in that supplemental sport or activity in the Sarasota District Schools, no outside experience credit will be granted. An assistant coach moving to a head coaching position in the same sport will advance one step and will receive the head coaching index times the base of that step in the Supplement Salary Lane. For purposes of determining salary step, the athletic director's position shall be considered in the same manner as the head coach. He/she will receive an increment one step above that which he/she received as a coach. Coaches will receive pay for all sports coached, but will receive only one head coaching salary. All partial year supplements will be factored on a pro-rated basis.
- B.** Post-Season Contest Supplements: Any post season contests in which schools are eligible to participate at the district level shall be counted as part of the season's schedule when determining the amount of supplement. If a season is extended beyond district competition, each coach will be paid ten percent of his/her regular supplement for each week the team advances beyond the district competition.
- C.** Team Leaders/Department Chairs/SLC Chairs/Curriculum Leaders: All Team Leader, Department Chairs, Middle School Curriculum Leaders, and SLC Chair Supplements are determined by associating the number of teacher members of the group (including the team leader, department chair, curriculum leader or SLC chair) on the following chart:

| | |
|-----------------------------------|--|
| Team Leaders or Department Chairs | |
|-----------------------------------|--|

| | |
|--|------------|
| | SLC Chairs |
|--|------------|

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| | |
|---------------|---------|
| 20+ members | \$4,000 |
| 15-19 members | \$3,500 |
| 10-14 members | \$2,500 |
| 3-9 members | \$1,500 |

| | |
|---------------|---------|
| 20+ members | \$2,000 |
| 15-19 members | \$1,750 |
| 10-14 members | \$1,250 |
| 3-9 members | \$750 |

Middle School Team Leaders:

| Middle School Team Leaders | |
|----------------------------|---------|
| 3+ person team | \$1,200 |
| 2-person | \$ 600 |

| Middle School Curriculum Leaders | |
|----------------------------------|---------|
| 10+ members | \$2,000 |
| 3-9 members | \$1,000 |

Middle school department chairs will be chosen from the middle school curriculum leaders and receive an additional \$750.

1. The number of teacher units in a department, grade level, or team will be determined as of September 15 and will remain the same throughout the year even though the number of teacher units may change.
 2. Team leaders must be designated as such by the Principal using whatever procedure is designated by the Principal, including but not limited to, SDMT, direct appointment, or past practice. Teachers must have completed at least three (3) years of service with the Board to qualify for team leader position. In those cases where no member of the team has three years of service, or in which no teacher with three years is interested in assuming team leader duties, the team leader will be appointed at the discretion of the Principal. All appointed teachers at a given worksite will be assigned to a team. For supplement calculations, a teacher can be counted on only one team per school, one department per school, one curriculum group per school, and one SLC per school.
 3. Department Heads for School Psychologists and Social Workers will be paid in accordance with the above guidelines with the appropriate supplement added.
 4. Small Learning Community (SLC) leaders must be designated by the Principal using whatever procedure is designated by the Principal, including but not limited to, SDMT, direct appointment, or past practice.
- D. Peer teachers will receive a supplement of .02 for each beginning teacher on the 180-day program to whom they are assigned. Peer teachers will receive a supplement of .01 for each 90-day program beginning teacher to whom they are assigned.
- E. Any exception to the supplement salary schedule, the allocation of coaching units, or implementation of such exceptions must be approved by the appropriate director and must comply with those terms and conditions specified herein.
- F. Supplements will be rounded to the nearest dollar. All salaries paid by the Board are in full compensation for all duties assigned to teachers by the Superintendent unless additional compensation is expressly provided by the Board.

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2013-2014 Salary Schedule for Computing Supplements

| Step | Base Salary for Supplements |
|-------------|------------------------------------|
| 1 | \$37,406 |
| 2 | \$37,853 |
| 3 | \$38,300 |
| 4 | \$38,750 |
| 5 | \$39,197 |
| 6 | \$39,644 |
| 7 | \$40,092 |
| 8 | \$40,541 |
| 9 | \$40,988 |
| 10 | \$41,435 |
| 11 | \$41,874 |
| 12 | \$42,332 |
| 13 | \$42,779 |
| 14 | \$43,227 |
| 15 | \$43,674 |
| 16 | \$44,122 |
| 17 | \$44,571 |
| 18 | \$45,019 |
| 19 | \$45,467 |
| 20 | \$45,914 |
| 21 | \$46,362 |
| 22 | \$46,809 |
| 23 | \$47,256 |
| 24 | \$47,705 |
| 25 | \$48,153 |
| 26 | \$48,600 |
| 27 | \$49,048 |
| 28 | \$49,495 |
| 29 | \$49,944 |